

Application for Employment

Equal Employment Opportunity Policy: We at AirTight Industries, Inc. are committed to providing equal employment opportunities to all employees and applicants without regard to race, ethnicity, religion, color, sex, gender, gender identity or expression, sexual orientation, national origin, ancestry, citizenship status, uniform service member and veteran status, marital status, pregnancy, age, protected medical condition, genetic information, disability or any other protected status in accordance with all applicable federal, CA and local laws.

PLEASE PRINT

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify Human Resources.

Position(s) applied for Date of application	////////	
Referral Source Employee at AirTight Industries Friend Relative Person		
Walk-in Past Employment at AirTight Industries Other		
NameLAST FIRST	MIDDLE	
Address		
STREET CITY STATE	ZIP	CODE
Social Security # Phone () E-mail Address		
If necessary, best time to call you at home is		AM PM
May we contact you at work?	Yes	🗌 No
If yes, work number and best time to call ()		AM PM
If you are under 18 years of age, if requested can you provide a work permit?	Yes	🗌 No
If no, please explain		
Will you work overtime if necessary and/or required?	Yes	🗌 No
Have you submitted an application to AirTight Industries before?	Yes	🗌 No
If yes, give date(s) and position(s)	/	/ .
	/	/ .
Are you legally eligible for employment in this country?	Yes	🗌 No
Can you perform the functions of this job (essential and/or marginal), with/without reasonable accommodation?	Yes	🗌 No
If no, please provide what you believe would be necessary to accommodate you:		
Have you ever used another name? Yes No Is any additional information relative to change of name, use of an as necessary to enable a check on your work and educational record? If yes, please explain:	sumed name, or n	ickname

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

Provide the following information and history for all of your past and current employers, starting with the most recent first. Be sure to account for all periods of time, including any period of unemployment. If self-employed, give business name and supply business references. (use the back sheet for additional employers)

EMPLOYER TELEPH	IONE #	DATES EMPLO	DYED	SUMMARIZE THE TYPE of WORK PERFORMED and
()	FROM	то	JOB RESPONSIBILITIES
ADDRESS				
STARTING JOB TITLE / FINAL JOB TITLE		EXACT REASON for	r LEAVING	
LAST IMMEDIATE SUPERVISOR and TITLE				
SUPERVISOR'S MANAGER				
MAY WE CONTACT for REFERENCE?	LATER			
EMPLOYER TELEPH (IONE #)	DATES EMPLO FROM	DYED TO	SUMMARIZE THE TYPE of WORK PERFORMED and JOB RESPONSIBILITIES
ADDRESS				
STARTING JOB TITLE / FINAL JOB TITLE		EXACT REASON for	r LEAVING	
LAST IMMEDIATE SUPERVISOR and TITLE				
SUPERVISOR'S MANAGER				
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SUPERVISOR'S MANAGER				
MAY WE CONTACT for REFERENCE?	LATER			

Educational Background

A. List the last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Specialized training & Extra-Curricular Activities. E. Major field of study. F. Minor field of study (if applicable).

Α.	SCHOOL	B. NUMBER OF YEARS COMPLETED	C. DEGREE DIPLOMA	D Specialized Training & Extra-Curricular Activities	E. MAJOR	F. MINOR

Skills and Qualifications

Summarize any special training skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying or in other positions within a work setting.

References

List four adult individuals (two employers and two personal) that you can use as personal references (no relatives or previous employers please). These people should be familiar with your character and qualifications for the position(s) you are applying for.

NAME	TELEPHONE	NUMBER OF YEARS KNOWN
1. Employer	()	
2. Employer	()	
1. Personal	()	
2. Personal	()	

List any additional information you would like us to consider:

Applicant Statement & Agreement

I certify that all information provided in order to apply for and secure work with AirTight Industries, Inc. is true, complete and correct. In the event of my employment in a position with AirTight Industries, I will comply with all rules and regulations of AirTight Industries.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from AirTight Industries' service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, my resume, or job interview(s). I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for 60 days. At the end of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

It is my understanding that the AirTight Industries, Inc. is an at-will employer and I fall under what is referred to as an at-will employee. By understanding this it has been explained to me that if I am hired, I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except when determined under California law or federal law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that manager, supervisor or representative of AirTight Industries is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by myself and the CEO of AirTight Industries, Inc.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

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DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

This application will be considered active for a maximum of thirty (30) days. If I wish to be considered for employment after that time, I will need to reapply.

Signature	of	aaA	licant

Date